

International Business Machines Corporation

5600 Cottle Road
San Jose, California 95193

From

Date: September 4, 1979

Name & Tie/'Ext: A. A. C.

Title/Dept Name: Manager, Language Support

Subject: Andrew Michalik

Reference:

Andrew joined Department J89, 8100 COBOL Test, on July 3, 1979 when the COBOL product was getting into test. He quickly learned 8100 (DPPX) operation and was instrumental in establishing standard test operating procedures which keyed on productivity. He has an insatiable thirst for knowledge which he quickly puts to use for the benefit of all. He is an excellent communicator who quickly earns the acceptance and respect of all he works with. Andrew is a self-starter, a well-rounded individual who has been an asset to the total 8100 COBOL development effort.

A. A. C.

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